



Occupational Risk Prevention and Health Promotion Policy

OBJECTIVE

Within the policy for the improvement of Palacio Euskalduna-Euskalduna Jauregia and the regulatory framework created as a result of Law 31/1995 on occupational risk prevention, its implementing regulation RD 39/97 on prevention services, and the guiding principles of the Management, the priority objective of integrating the procedures necessary for the control and management of the dangers arising from the carrying out of our activity, within the Palacio Euskalduna-Euskalduna Jauregia Management System, has been established with the sole purpose of minimising accident rates and improving the working conditions of all the personnel who carry out their activity in our facilities, considering the health of the workers in the organisation to be a fundamental competitive factor for sustainable development. We firmly believe that healthy work environments are essential for the productivity, competitiveness and sustainability of the company:

PRINCIPLES

To achieve this objective, the following basic principles have been established:

- ❑ Compliance with the legislation and applicable regulations regarding the prevention of occupational risks, and other requirements that the company has undertaken to fulfil related to healthy work environments, demonstrating that people are the most important asset to secure our future and making a commitment to health and safety for everyone.
- ❑ Allocation of sufficient resources for the carrying out of preventive and health promotion activities in general and especially those related to responding to emergency situations.
- ❑ Collaboration and participation of all members of the company in risk prevention and health promotion, involving all hierarchical levels, with the prevention policy being applied in all company activities, in order to build a safe and healthy organisation together.
- ❑ In this regard, the cooperation of collaborating, concessionary and subcontracted companies, customers and the attendees and visitors themselves is also necessary.
- ❑ Application of prevention and health promotion measures in order to nullify or minimise dangers and improve people's health with the same effort and diligence as the other tasks associated with the job, in order to achieve an increasingly safe and healthy working environment.
- ❑ Improvement of the working conditions and the quality of life of the staff, so that the company as a whole is regarded as a promoter of health and safety.
- ❑ Adoption of continuous improvement throughout the organisation with the sole purpose of reducing accidents and improving health and safety conditions at work, with the commitment to nullify or minimise hazards and the deterioration of the health of the workers. Similarly, Palacio Euskalduna-Euskalduna Jauregia will promote health outside the workplace based on

the epidemiological characteristics of the workforce, promoting healthy lifestyles throughout the organisation.

- Making Palacio Euskalduna-Euskalduna Jauregia a benchmark company in terms of healthcare, achieving a cultural shift in favour of prevention.

For Palacio Euskalduna- Euskalduna Jauregia, health is a state of complete physical, mental and social well-being and not only the absence of diseases or illnesses, and to achieve this the following strategic lines of action have been established:

- 1- Improve the organisation and working conditions
- 2- Promote active participation
- 3- Encourage individual development

As Managing Director I am committed to promoting the occupational risk prevention and health promotion aspects of the Management System and I ask all the staff, managers and operators to respond with responsible, active and disciplined collaboration in order to achieve the objectives that Palacio Euskalduna-Euskalduna Jauregia pursues and to achieve an increasingly safe and healthy working environment.

“Health, safety and well-being in everything, and for everyone”

Managing Director

Bilbao, 27 May 2021